

Health and Safety Policy

In accordance with the Health and Safety at Work Act 1974 (HASWA), Sentinor recognises that it has a responsibility to ensure so far as is reasonably practicable, the health, safety and welfare at work of all employees. We will also undertake to ensure compliance with all other Health and Safety regulations, ACOPs and any relevant guidance.

It is the responsibility of management and staff to be aware and fully understand the contents of this policy so that it can be successfully implemented.

The responsibilities of Sentinor include:

- a. The provision and maintenance of equipment and systems of work that are, so far as is reasonably practicable, safe and without risk to health.
- b. Arrangements for ensuring, so far as is reasonably practicable, safety and absence of health risks in the use, handling, storage and transport of articles and substances.
- c. Arrangements for limiting exposure to and monitoring the use of substances hazardous to health, paying particular attention to the introduction of new substances and the assessment of risks involved therein.
- d. The provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of all employees.
- e. Ensuring, so far as is reasonably practicable, the maintenance of any place of work under the company's control, in a condition that is safe and without risks to health, and the provision and maintenance of means of access to and egress from that place of work that are safe and without such risks.
- f. The provision and maintenance of all necessary safety devices and items of personal protective equipment.
- g. The provision and maintenance of a working environment for employees that is, so far as is reasonably practicable, safe and without risk to health, and adequate as regards facilities and arrangements for their welfare at work.

In meeting their responsibilities, Sentinor expects the participation and full co-operation of all employees.

Sentinor recognises that it has a duty to conduct its operations and business in such a way that, so far as is reasonably practicable, it does not present a risk to the health and safety of members of the public, visitors, contractors or employees of its customers, either within the company's own working environment or at customers' sites/locations.

Director signature: *W. Camp* 23rd January, 2019

Sentinor			
Subject	Health and Safety	Reviewed By	Andrea Hurkett
Document Number	HS001	Authorised By	Warwick Camp
Document Type	Policy	Next Review	January 2020
Page Number	1	Version	25
Official Document			